



Cleanie Ltd Anti-Slavery & Human Trafficking Statement

This statement is made on behalf of Cleanie Ltd pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes our slavery and human trafficking statement.

Cleanie Ltd is a company registered in England and Wales (registered number 12352383).

Our Approach

At Cleanie we always work to the highest ethical standards and comply with all laws, regulations and rules relevant to our business. Our reputation is paramount and we take our Corporate and Social Responsibilities very seriously. We realise that our relationships with those we deal with, whether clients, employees, shareholders, suppliers or the local community, are key to our success and as such we take our obligations and commitments to those people very seriously.

We expect the same high standards from those we work with and we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our corporate policies and procedures help to ensure that our Anti-Slavery Policy is complied with in full. In addition, we have a clear Open Door Policy so if there are any genuine concerns about any wrongdoing or breaches of the law these concerns can be raised in confidence without fear of disciplinary action.

Supplier Due Diligence

Our Approved Supplier due diligence process includes evaluating every new supplier before appointment and then reviewing them after a 6-month period and thereafter annually. Should any suppliers fail to live up to our expectations or be unwilling to make any changes we may cease to engage with them.

As part of the initial assessment process all suppliers are required to complete a questionnaire containing questions on their Information Security Processing, Quality System, Corporate Social Responsibility, Business Continuity Management and their supply chain. In particular, they will be required to confirm that no slavery is used in their business and supply chain and that all necessary processes and policies have been put in place to ensure this remains the case.

Further Steps

We are currently reviewing our procurement process and will be introducing specific measures to ensure that our obligations under the Act are passed through our supply chain.

These will include reviewing our standard form of contracts to include: -

- Warranties that no slavery is used anywhere in the supplier's business or by any of the suppliers in its supply chain and that all necessary processes and policies have been put into place to ensure that this remains the case;
- A contractual right to request compliance-related information and the right to audit suppliers at our discretion;
- The addition of indemnity provisions and rights to terminate for breach of our Anti-Slavery Policy into our contracts;



We will also draw up new training which will be available to all our staff but made compulsory in recruiting and sourcing/managing a supply chain so that they are able to identify risk factors, understand the implications and assist us with implementing the Anti-Slavery Policy effectively.

A handwritten signature in black ink, appearing to read "D Fitzgerald", with a long horizontal flourish underneath.

Daniel Fitzgerald

DIRECTOR

Date: 01/08/23